**SUPPLEMENTARY FILES**

|  |  |
| --- | --- |
| **Disiplin ilmu / sub disiplin ilmu dari naskah yang dikirim**  **--**  ***Academic Discipline / Sub-Disciplines*** | Manajemen Sumber Daya Manusia  Human Resources Management |
| **Tipe / metode penelitian / pendekatan penelitian / paradigma yang digunakan**  **--**  ***Type / Method / approach / paradigm*** | Metode analisis menggunakan SEM melalui aplikasi AMOS versi 22.  Analysis method using Structural Equation Modeling through AMOS application. |
| **Nama Instansi Penulis (dalam bahasa Inggris)**  **\* Bila lebih dari satu instansi gunakan numbering sesuai dengan urutan penulisnya**  **--**  ***Author’s Institution (in English)***  ***\* If there were more than one institution, please use numbering in accordance with the order of authors*** | Management Department, Faculty of Business and Economics, Universitas Muhammadiyah Yogyakarta, Indonesia |