**SUPPLEMENTARY FILES**

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| **Disiplin ilmu / sub disiplin ilmu dari naskah yang dikirim****--*****Academic Discipline / Sub-Disciplines*** | Manajemen Sumber Daya ManusiaHuman Resources Management |
| **Tipe / metode penelitian / pendekatan penelitian / paradigma yang digunakan****--*****Type / Method / approach / paradigm*** | Metode analisis menggunakan SEM melalui aplikasi AMOS versi 22.Analysis method using Structural Equation Modeling through AMOS application. |
| **Nama Instansi Penulis (dalam bahasa Inggris)** **\* Bila lebih dari satu instansi gunakan numbering sesuai dengan urutan penulisnya****--*****Author’s Institution (in English)******\* If there were more than one institution, please use numbering in accordance with the order of authors*** | Management Department, Faculty of Business and Economics, Universitas Muhammadiyah Yogyakarta, Indonesia  |