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| **Disiplin ilmu / sub disiplin ilmu dari naskah yang dikirim**  **--**  ***Academic Discipline / Sub-Disciplines*** | Manajemen Sumber Daya Manusia/  Manajemen Sumber Daya Manusia/  Human Resource Management/  Human Resource Management |
| **Tipe / metode penelitian / pendekatan penelitian / paradigma yang digunakan**  **--**  ***Type / Method / approach / paradigm*** | Explanatory research/ Kuantitaif/Purposive sampling/ paradigma positivist.  Explanatory research/ Quantitative/ Purposive sampling/ positivist paradigm. |
| **Nama Instansi Penulis (dalam bahasa Inggris)**  **\* Bila lebih dari satu instansi gunakan numbering sesuai dengan urutan penulisnya**  **--**  ***Author’s Institution (in English)***  ***\* If there were more than one institution, please use numbering in accordance with the order of authors*** | **Cakti Indra Gunawan1, Nanda Dwi Maharani2, Dodi Wirawan Irawanto3**  *\* Correspondence Author :* [*Cakti@unitri.ac.id*](mailto:author@umy.ac.id)  1 Faculty of Economics, University of Tribhuwana Tunggadwi, Malang, Indonesia  2 Faculty of Economics and Business, University of Brawijaya, Malang, Indonesia  3 Faculty of Economics and Business, University of Brawijaya, Malang, Indonesia |