January 23, 2024

To:

Editor in Chief

JBTI : Jurnal Bisnis : Teori dan Implementasi

I am Andi Shodiq Widodo representing all authors in this manuscript. I would like to submit our manuscript entitled **“Talent Management in Managerial Succession Planning: A Qualitative Study”**. Talent management is important to consider as one of the operational strategies to identify and allocate high-potential and high-performing employees in key positions. Strategically managed human resources can be an investment in preparing future leaders and the sustainability of an organization. Therefore, this study aims to determine the implementation of talent management in managerial succession planning at Soerojo Hospital.

This article is not currently under consideration in another journal and it was/not submitted to another journal. It has/not been presented in a congress. All authors declare that they have no conflicts of interest in this study. We hope that this manuscript can be published in JBTI : Jurnal Bisnis : Teori dan Implementasi. Thank you for your attention and we are looking forward to further information.

Sincerely yours,

**Andi Shodiq Widodo**

Program Magister Manajemen

Universitas Muhammadiyah Yogyakarta

Yogyakarta, Indonesia

Email : [andi.shodiq.psc20@mail.umy.ac.id](mailto:andi.shodiq.psc20@mail.umy.ac.id)/[andishodiqw@gmail.com](mailto:andishodiqw@gmail.com)

Telp : +62 822-2504-9592